



## Young Women's Christian Association



Pre-school children at the YWCA center in Jalazone Refugee Camp

*"Bringing out a smile ... in the toughest of times"*

## Annual Report 2003

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YWCA on the Map

<span style="color: blue;">●</span>	Headquarter
<span style="color: green;">●</span>	Branch
<span style="color: orange;">■</span>	Center

# 1- The YWCA of Palestine

## Background and History:

The history of the YWCA of Palestine has been closely linked to the history of Palestine, and has been affected by the tumultuous events of the whole region. Like a solid rock, the YWCA has withstood all political storms by shaping and molding itself to comply with the needs of the people, always at the service of women and the community.



**Producing dolls and puppets at Jalazone center**

As early as 1893, informal groups of Christian women were meeting in Jaffa and Jerusalem as YWCA groups. In 1918, the YWCA of Palestine was established in Jerusalem, and from 1918 to 1928 the work was under the auspices of the World affiliated National Council of the YWCA of Egypt. From 1930 to 1948, the YWCA of Palestine took an active role as an affiliated national association in the World YWCA, with nine branches throughout the country.

1948 was a turning point in the history of Palestine, its people and the YWCA, as a result of the war between Israel and the Arab States, the creation of the State of Israel, and the sub-sequent uprooting of the Palestinians. The activities of the YWCA came to a complete halt until former members then living in Amman in Jordan and in East Jerusalem decided to resume YWCA work in order to meet the arising needs of their communities. With the support of the World YWCA, which was one of the first NGOs to provide services for the Palestinian refugees, and before UNRWA services were established, the YWCA established the Women's Training Centre and Preschool in Aqabet Jaber Refugee Camp.

To further consolidate and extend this work, the YWCA of Jordan was formed in 1951, with branches and centers in the Refugee Camps on both the East Bank and West Bank of the River Jordan. It was affiliated to the World YWCA in 1959 as the YWCA of Jordan.

With the occupation of the West Bank in 1967, the YWCA faced new challenges. Its programs reached out to more women and children in the Refugee Camps. UNRWA then provided premises for the YWCA to establish pre-schools in the Kalandia and Jalazon Refugee Camps, which were later expanded to accommodate women's activities.

As a women's movement, it shared responsibility with other women's organizations to provide services, which are normally the responsibility of a National Government. Special committees like the Human Rights Committee were formed to meet some of the new challenges, and a variety of youth clubs were established to help in the process of building a new generation that were

living under occupation. The vocational training center developed its programs, and through the years became one of the most prominent and credible training centers serving the Palestinian community.

In July 1988, Jordan severed its ties with the West Bank, and the Palestine National Council in its meeting on November 15 1988, offered its historic peace initiative and proclaimed the rebirth of the State of Palestine along side the State of Israel. It became imperative for the YWCA in the West Bank to reestablish itself and apply for re-affiliation to the World YWCA as the YWCA of Palestine. Elections in the West Bank branches took place, and the first National Council of Palestine was elected in January 1991, and a delegation chosen to attend the World YWCA Council Meeting in Norway in July 1991, when the affiliation was endorsed.

Throughout the years the YWCA has developed a wide range of programs and projects aimed at empowering women and providing them with educational, cultural, and training opportunities to develop their skills and personalities, and to support them to actively participate in developing themselves, their families and their communities.

**Branches:**

- 1- Jerusalem (headquarters)
- 2- Ramallah
- 3- Jericho

In addition to two multifunctional community based centres in Jalazon and Aqabet Jaber refugee camps

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## 2- YWCA – Jerusalem

### 2-1 Vocational Training Center:

The VTC in Jerusalem remains to be the vital program offered by the YWCA since over 50 years. In 1967, the main branch of the YWCA was built and since then it houses the VTC. Currently, the program has nine full time teachers, four permanent part time trainers, and three part time instructors. On average the VTC graduates about 120 young women every year, divided upon the three main programs with the specialties.



**Public Health class, VTC Jerusalem, 2003**

Three different programs are offered at the VTC in Jerusalem. First, the business secretarial program that offers training for Palestinian women of all ages to become secretaries in all business fields; along side this program the executive secretary is offered every year. Second, the Assistant Public Health worker with specializations in assistant to physiotherapy, a pilot program started this academic year 03-04. Third, the home economics and food production program that prepares women to start their own food production business or work in the field.

Below is the summary of the numbers of students graduated in October 2003, and the new students enrolled for the new scholastic year 2003/2004:

<b>Number of graduates, 2002-2003</b>	
<b>Management and Secretarial Program</b>	<b>79</b>
<b>Health program</b>	<b>40</b>
<b>Home Economics program</b>	<b>1</b>
<b>Total</b>	<b>120</b>
<b>Number of Students Enrolled in 2003-2004</b>	
<b>Management and Secretarial Program</b>	<b>62</b>
<b>Health program</b>	<b>40</b>
<b>Assistant in Physiotherapy</b>	<b>16</b>
<b>Home Economics program</b>	<b>3</b>
<b>Total</b>	<b>121</b>

With 80% employment rate of graduating students, the Public Health Program seems to be in track with employment market needs. The employment rate of graduates from the Management and Secretarial Program dropped to about 40%, mainly due to the current economical situation, and to the fact that the job market weakened due to the crisis the country is facing and the drop in tourism. Every year new additions are made to the curriculum to keep our program up to date and at a high standard in order to make sure the students graduate with the best training and qualification to immediately take responsibility as soon as they start working.

To further motivate and empower our students, a series of lectures and workshops were organized twice a month, on issues relating to Human Rights and Democracy, Women's Rights and Roles, Gender, life skills, as well as issues relating to the current political situation.

Capacity building for the trainers and staff of the center remains to be a priority for the YWCA, training sessions and workshops with professionals continued throughout the year on several topics including communication skills, team dynamics and individual supervision of the students.

## 2-2 Short Courses:

As part of its outreach and community building programs, the VTC at the YWCA in Jerusalem offers a number of professional development courses. These courses include: Executive Secretary, Management and computer skills, cooking and catering, Hebrew language and other language courses.



**Cooking class, Jerusalem, 2003**

## 2-3 Youth Activities:

- **Identity Building and Life Skills training:** About 20 young women aged between 18-25 years participated in this program, which lasted for 20 training hours. The evaluation showed it to be a very successful and essential program.
- **Sports:** the YWCA offered different types of sports and related activities during the year, for women and children in different age groups. This year's sport program included Pilates, Karate, ballet and aerobics.
- **Summer Camp:** Twenty-seven young girls and boys aged between 4 and 12 years old, joined the summer camp that lasted for one month. The activities included sports, arts, swimming and other entertainment activities.
- **Exchange Programs:** Five Palestinian young women (four from Jerusalem and one from Jericho) participated in the YMCA/YWCA summer camp in Stockholm- Sweden in August. Two others participated in a youth exchange program in Guttenberg from June until August. In October two young women joined in the "Youth Assembly" in Sweden.

Arda Aghazarian and Arian Tutundjian took off to Oslo in August for an eight-month exchange through GoCY- Intern program. Through the same program, Ane Marthe Benterud Olsen from Norway volunteered as an intern at the YWCA of Palestine in its different branches and programs. She was mainly positioned at the Advocacy Desk in Jerusalem, where she helped with the Olive Tree Campaign and other advocacy tasks.

## 2-4 Income Generating Projects:

The YWCA Hotel in Jerusalem (Saris) strives to be a source of income to the YWCA. However, with the current situation and the stagnation of the tourism business in general, it is barely breaking even. On the other hand, the food production unit, with its collection of Palestinian pastries and cookies, continues to enjoy popularity amongst members and customers. It is rapidly growing as a source of income and employment generation, as more varieties are added and more quality control is developed to ensure ultimate customer satisfaction.

## 2-5 Membership Activities:

Throughout the year, the members of the YWCA managed to organize different activities. On 8/3 they celebrated the International Women's Day, with a movie and discussion on women related issues. On 24/4 the YWCA of Palestine joined the international YWCA movement in its International Breakfast day, to advertise and fundraise for the global campaign.

A new group was formed for "Young Mothers" and started different social and fundraising activities.

The traditional Christmas Bazaar was held on 18/12/2003, where the members sold handcrafts from their own making, also in recognition of Santa Barbara's day, a traditional sweet dish was served to the guests. Furthermore, the traditional Children's Christmas Party was organized on 23/12/2003, with over a hundred children. They all received Christmas gifts from Santa at the end of the party.



**Christmas Bazaar, Jerusalem, 2003**

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## 3- YWCA – Ramallah

### 3-1 Vocational Training Center:

After the second Intifada and due to the strict closure that Israel imposed over the Palestinian occupied territories, many of the students who used to come from Ramallah were unable to access Jerusalem. The VTC-YWCA opened an extension program in Management and Secretarial training in its branch in Ramallah in the academic year 2001/2002. The first year the program was offered to 17 students, this year 42 students are enrolled. Thus far, the employment rate of graduates is in the range of 90%. As in the Jerusalem center, a series of lectures and workshops were organized to empower the students and raise their awareness on different issues.



**YWCA – Ramallah Branch**

### 3-2 Short Courses:

The YWCA in Ramallah offered a number of training courses during 2003, one on using MS Word computer program, another in First Aid and a cooking class.

### 3-3 Youth Activities:

- **Summer Camp:** One hundred and three young girls and boys aged between 5 and 12 years old, joined the summer camp in Ramallah which took place from 23/6 – 7/8/2003. The activities included sports, arts, swimming and other entertainment activities.
- **Other youth activities** included lectures and workshops on self-esteem and identity development, and on advocacy. This was aimed at creating a young cadre of journalists capable of representing the Palestinians and passing their message to the international community. In addition, a number of social gatherings and parties were organized for the youth at the branch.
- **Exchange programs:** Two young women from the youth group participated in two different youth exchange activities in Sweden in the summer.

### 3-4 Income Generating Projects:

The sewing project, that has been carried out by seamstresses from Ramallah continued this year. Their production of nontraditional sewing products is beening marketed in local shops in Ramallah, as well as at the branch for friends and members of the YWCA. In December 2003, the expert Jenny Bowker from Australia held a three-week "Quilting" workshop at the Ramallah branch, in cooperation with the Sakakini Cultural Center. Women from local organizations attended the workshop along with the seamstresses of the sewing project, and two trainers from the women training program in Jalazone center.



**Sample products of Ramallah sewing project**

### 3-5 Membership Activities:

The activities of the membership in Ramallah included a medical lecture in January, two Easter activities for memberships and their families in April, the Saint Barbara party in early December along with the face painting party and the traditional Christmas party for children. Different fundraising activities were also organized throughout the year.

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## 4- YWCA – Jericho

### 4-1 Short courses and workshops:

- 1) A workshop on food processing was organized in coordination with the Supplies office in Jericho. It took place at the YWCA in Jericho and lasted for eight days. Ten participants attended this workshop, which aimed at improving the quality of food production, and the food preserving techniques.
- 2) A workshop on Democracy and Human Rights was organized in cooperation with the Palestinian Independent Commission for Citizens'

Rights. Eighteen participants joined this workshop, which aimed at raising awareness on the Democracy and Human Rights issues.

- 3) Several short courses on the different Microsoft Office programs (Word, Excel, Access) were given, the total number of participants was about ninety young men and women.
- 4) The hairdressing course which lasts for six months, was completed this year with thirteen young women.

#### **4-2 Youth Activities:**

- o **Child Identity Program:** Forty-six children and youth (19 girls and 27 boys) in the age group (6 -16) are joining this program, this year. It mainly aims at building the identity and self esteem, in addition to giving the participants an opportunity to express themselves in a safe and encouraging environment.
- o **Summer Camp:** Over one hundred young girls and boys aged between 5 and 13 years old joined the summer camp in Jericho this year, which took place from 16/6 until 15/7/2003. Their activities included raising awareness on issues such as Children's Rights, training on First Aid, visits to historic places, sports, arts, swimming and other entertainment activities.

#### **4-3 Income Generating Project:**

**The Food Production Project** in Jericho continues to be a good source of income for the branch.

Six women are employed in this project. The list of products include:

- Different Jams and marmalades
- Dried herbs
- Cheese and Labaneh (traditional sour cream)
- Palestinian pastries
- Frozen vegetables
- Spiced Thyme (a traditional breakfast dish)
- Different types of Pickles
- Pickled Olives
- Pure Honey
- Cookies and traditional sweets
- Lemonade and other preserved juices



**Traditional Easter cookies produced at the Jericho branch**

#### **4-4 Membership Activities:**

The membership activities in the Jericho branch included an Easter celebration for the members and their families, for coloring eggs and egg hunt. Another celebration was organized on 18/12 for Christmas and to celebrate Santa Barbara's day. In addition, other parties and social gatherings were organized throughout the year to activate the members and reaffirm their belonging to the YWCA.

## 5- Multifunctional Community Based Centers

The multifunctional Community Based Centers in Jalazone and Aqabet Jaber Refugee camps, continued to offer service to the underprivileged women and children in those camps.

### 5-1 Kindergartens:

The Kindergartens in both centers form the main activity, with about 120 children and five full time teachers in Jalazone and 84 children and three full time teachers in Aqabet Jaber. Different activities were planned and carried out with those children to create a nurturing environment for learning and growth.



Pre-school in Aqabet Jaber center/ Jericho

### 5-2 Youth Activities:

o **Child Identity Program:** Seventy-seven young girls from the Jalazone Refugee Camp in the age group from (10-15) years old are participating in this program this year, in three different groups. It mainly aims at building the identity and self-esteem through a variety of cultural activities. This program addresses an important psychological need and provides opportunities for self expression in a safe and encouraging environment.



Child Identity Program in Jalazone center

o **Summer Camp:** Eighty-five young girls from the Jalazone Refugee Camp aged between 12 and 15 years old joined the summer camp, which took place from 1/6 until 15/7/2003. Their activities included handcrafts, arts, reading, discussions, drama, trips and other entertainment activities.

### 5-3 Income Generating Project:

The traditional doll and puppet making project has been operating successfully in Jalazon since 1970s; it originally started in Aqabet Jaber center in 1954. It provides training and income to about 20 young women from the camp. Three teachers help the young women learn and follow up on the quality control of the items. Two of those trainers attended the "Quilting" workshop that was organized in Ramallah branch. They have transferred what they learned to the rest of the group, thus adding to our products collection quilts with an authentic Palestinian touch.



Products of Jalazone center

#### 5-4 Other Activities of the centers:

A variety of workshops and activities were held throughout the year targeting mothers of the pre-school children, young women in the Women Training Program and teaches of the Kindergarten.

Both centers had extensive renovation and maintenance work; a spacious multi purpose hall was added to the building in Jalazone, and the entrance and playground of the Kindergarten in Aqabet Jaber were renovated and modernized.

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### 6- The Joint Advocacy Initiative:

In response to the current severe situation, the **YWCA of Palestine** and the **East Jerusalem YMCA** embarked on their Joint Advocacy Initiative on January 2001 to reveal truth to partners and friends all over the world, being a reliable source of facts and information.

The main objective of this initiative is to lobby YMCAs and YWCAs throughout the world to implement resolutions/statements for their world movements relevant to justice and peace in Palestine, and to encourage their engagement in activities that ensure the unhindered implementation of our humanitarian mission.

#### 6-1 Campaigns:

- **Olive Tree Campaign:** With the theme: **Keep Hope Alive** and in the aim of replanting olive trees in the very places where they have been uprooted, destroyed, or in areas where the fields are threatened by land confiscation, the campaign is to replant 50,000 olive trees in the Palestinian Territories. This is carried out through the sponsorship of YMCAs and YWCAs, as well as churches and other groups and individuals around the world.



**A Palestinian farmer with his newly planted olive tree in Al-Walajeh field near Beit Jala**

Through replanting olive trees, Palestinians will be encouraged to keep their sense of hope alive and to reaffirm their commitment to work constructively toward peace-building. This project involves gathering information; printing certificates, posters and pictures; networking with international partners and working with local communities to allocate the places and train the farmers how to take care of the trees. During the first season (December 2002 to March 2003) 13 fields were planted with 2,105 olive trees. A newsletter regarding recent statistics of uprooted olive trees and update on the campaign was issued and sent to sponsors all over the world and was posted on the website of the YWCA-Palestine. Invitations were sent out to sponsors for the participation in the olive tree planting days 7/2 and 6/3 2004.

- **Al-Ard A-Taibeh (Good Earth) Campaign:** This campaign aims to raise awareness about the significance of the land to the Palestinians' daily life. It provides opportunities for organizations and individuals to contribute to the protection and preservation of the Palestinian land, as well as to support the marketing and sales of the Palestinian products derived from the land (Olive oil, dried herbs, olive oil soap, and olive wood gifts). The targeted producers are economically disadvantaged and disabled Palestinians. One thousand copies of campaign brochure printed and distributed.

## 6-2 Publications:

- **A newsletter for the Olive Tree Campaign:** (issued in October 2003) about recent statistics of uprooted olive trees and update on the campaign. It was sent to sponsors all over the world and was posted on the website of the YWCA-Palestine.
- **A newsletter for 29<sup>th</sup> of November:** The international day for solidarity with the Palestinian people, it focused on the wall, and was sent to YWCA and YMCA movements worldwide, it was also posted on the website of the YWCA of Palestine.
- **Participating in the publication of VOX:** along with other CROs, YWCA and YMCA played an active role in the meetings and publishing of articles, which are distributed bimonthly to a large network of Church Related Organizations.

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## 7- Local and International Networking

### 7-1 Networking:

- Networking with CROs through participating in and hosting the VOX newsletter meetings.
- Networking with YWCA movements worldwide through different projects and initiatives (one of which is the GoCY-intern project).

### 7-2 Tours, Trips and Visits:

Organizing visits of delegations and fact-finding missions of different YWCA movements and other international organizations to the area. In addition to tours and trips of YWCA representatives abroad; to show the true picture of the situation in Palestine and to advocate for solidarity through our different campaigns. Among those visits were:



**Australian Parliament visit to YWCA branch in Ramallah, 19/11/2003**

- 1- Visit to Japan: Mrs. Abla Nasir the general secretary of the YWCA and Mrs. Haifa Baramki member of the executive committee of the council were invited by YWCA of Japan to talk about the situation in Palestine. They gave a power point presentation in different Japanese cities including Tokyo, Osaka, Hiroshima and Nagasaki.
- 2- Mrs. Anita Anderson, former president of the World YWCA and Maria Gunnarsson from YWCA central in Sweden visited the YWCA in December 2003. Their visit included field trips to YWCA centers in refugee camps.
- 3- Three representatives of YWCA in Japan visited YWCA in late December 2003, they attended the Christmas party for the children in Jerusalem and they presented them with solidarity banners as a gift from the children of Japan. They also donated over \$300 from the children of Japan to the Olive Tree Campaign. They had a tour of some of the planted olive fields, visited YMCA branch in Beit Sahour and also had a tour of "The Wall" and the refugee camps.
- 4- Local meetings: YWCA of Palestine hosted meetings of "Human Rights March" which is an international solidarity group that visited Jerusalem in December 2003 and stayed until January 2004.

### **7-3 Conferences and Meetings:**

- 1- The General Secretary; Mrs. Abla Nasir made a visit to YMCA/YWCA of Sweden in May 2003 to discuss continuing partnership through new projects in Jerusalem.
- 2- A delegation from YWCA including the general secretary attended the World Council Meeting in Brisbane/Australia in July 2003. Members of the delegation carried out different workshops on the YWCA work in Palestine, as well as presentations on the political and social conditions and their effects on women and children. Thanks to their efforts, one of the resolutions adopted by the council was entitled "**For Freedom and Dignity in the Middle East**" in which the World Council called for ending the Israeli occupation and resolved to continuously advocate for peace and justice in Palestine.
- 3- A youth delegation from YWCA of Palestine participated in the regional meeting for YWCAs which took place in Amman/Jordan in September 2003. They took the opportunity to give a presentation on the situation in Palestine and share with their peers from Lebanon, Egypt and Jordan the facts and details about the root cause of the conflict and the advocacy campaigns that YWCA is carrying out jointly with the East Jerusalem YMCA. Brochures of the different campaigns were distributed to the participants.
- 4- Mrs. Hanadi Soudah-Younan, the Program Director in Jerusalem made a trip to Norway in September. She met there with representatives of the Union of Education-Norway, as well as visited with the Delta International and our

youth in the GoCY-Intern program. While there, she also visited a number of vocational training schools, and had an overview of the curriculums.

5- In November 2003, the advocacy coordinator attended the annual meeting of the Middle East Association of Training and Retreat Centers (MEATRC), which took place in Cairo/Egypt. She participated in the training offered in "Conflict Resolution" and gave a presentation on the current situation, explaining the root causes of the conflict and offering statistics and fact sheets. In addition, she introduced the advocacy campaigns, distributed brochures, and related material.

6- In December 2003, the National Youth Coordinator attended a partner meeting for the GoCY-intern youth exchange program in Nairobi/Kenya. Representatives attended the meeting from YWCA of Bangladesh, Delta in Norway and the Africa Alliance of YMCAs. It was a great opportunity for networking and also for discussing the situation in Palestine and the Joint Advocacy Initiative of YWCA Palestine and the East Jerusalem YMCA.

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## 8- Challenges:

### ❖ The Israel Occupation and its implications:

The overall deteriorating situation in the area, with the continuous closures, restrictions on mobility and the erection of the "Separation Wall" are threats to our ability to provide our service consistently. This remains to be the main obstacle facing the YWCA and the implementation of the different programs, since these restrictions hinder the movement of staff and volunteers as well as students. It is the main challenge in recruiting enough students for the Vocational Training Centers, and due to the increased unemployment and bad economical situation, more and more students are in need of sponsorship. In addition, this situation hinders periodic meetings of council members and visits to various projects particularly in Jericho and Aqabet Jaber center, thus making it much harder to coordinate and cooperate on the national level.

### ❖ Restrictions from funding agencies:

Locating and securing funds for the different programs and services continues to be a big challenge for all the Non-profit organizations in the area. Ever since the establishment of the Palestinian National Authority, most funds from foreign governments go to the PNA rather than the NGOs. Also, recently, all American funding sources are becoming conditional and patronizing, which makes dependence on them even more risky. Furthermore, since the economical situation in the West Bank and Gaza strip is deteriorating faster, Jerusalem has become a least priority thus making it harder to locate funding to our Jerusalem branch.

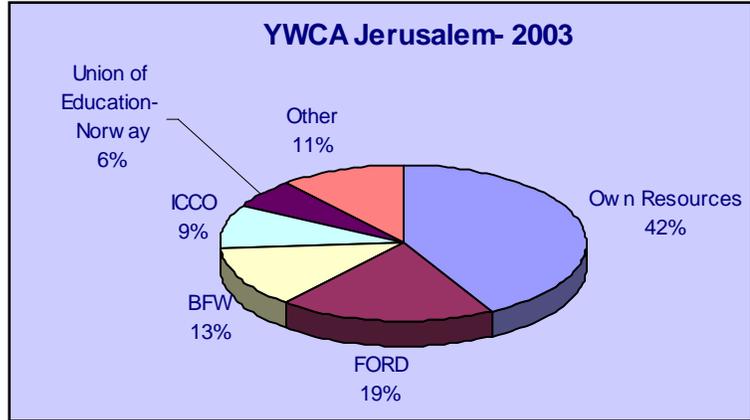
❖ **Striving for sustainability:**

The YWCA has been working on resource mobilization, and trying hard to move slowly to self-financing.

**1- Jerusalem**

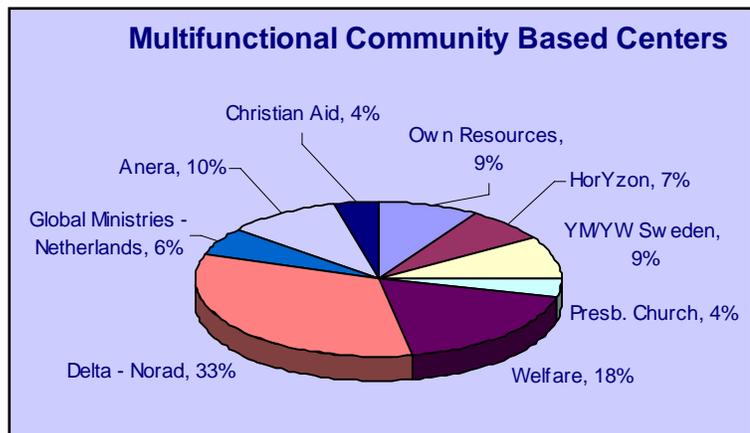
The headquarters in Jerusalem maintained a 42% dependence on own resources. Main donors for 2003 were:

- FORD Foundation
- Bread for the World
- ICCO
- Union of Education /Norway



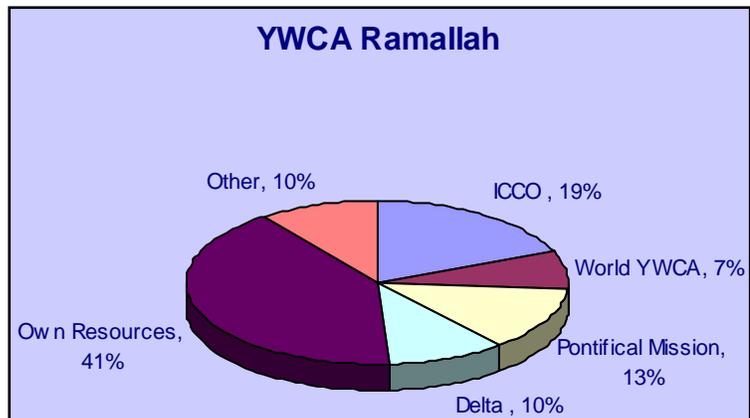
**2- Centers in Jalazone and Aqbat Jaber:**

The YWCA centers' contribution to their financing dropped to 9% this year, because we had a large donation for the construction of a multipurpose hall in the Jalazone center. Main donors include, Delta-Norad (Norway), Welfare Association, YMCA/YWCA of Sweden, Anera, HorYzon, and the Presbytery Church.



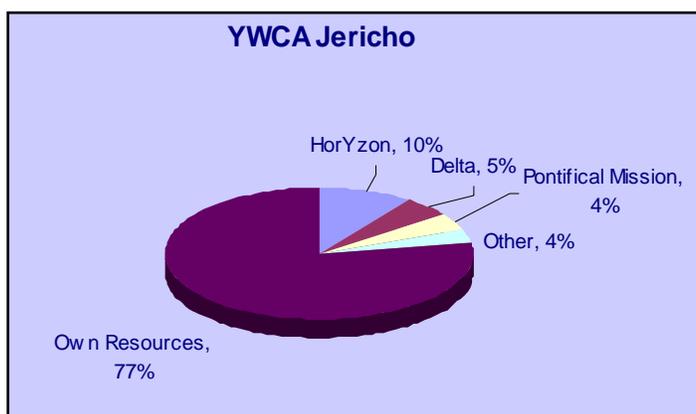
**3- Ramallah Branch:**

The branch in Ramallah has done really well in moving towards own resources, 41% as compared to 24% last year is a great step. ICCO, the Pontifical Mission, Delta and the World YWCA, among others, contributed generously towards the activities of this branch.



#### 4- Jericho Branch:

Another great step towards self financing was accomplished by our Jericho branch. From 44% contribution from own resources last year, up to 77% this year, 2003. Donations for the Jericho branch came from HorYzon, Delta-Norway, the Pontifical Mission and others.



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## 9- Looking Ahead:

The year 2003 was the last in the three years for implementing the first strategic plan on the national level. Strategic planning proved to be a great tool for us to stay focused and move on with calculated steps towards achieving our mission. Our dreams are still big, and we are still striving to fulfill them, yet doing our best to respond to the needs of the communities we serve.

By the end of the year 2003, different sessions were organized, both for the board members as well as for the employees and volunteers to evaluate our accomplishments and together set up a new strategic plan for 2004 -2006.

The main four goals that we strive to achieve in the coming three years are:

- *Enhance the accessibility of educational, cultural, and recreational activities.*
- *Create and develop women's economic opportunities.*
- *Raise women's awareness and advocate for their individual and national rights at the community, national, and international level.*
- *Develop the capacity of the organization so that it can effectively, efficiently, and sustainably serve its target groups and communities.*

It is true we are facing numerous challenges, serving in a context of harsh conditions, but that only makes us more determined to carry our message forward and be part in creating hope in these tough times. Thanks to our partners, friends and sister movements all over the world, who provide us with all sorts of support to keep moving, towards a better tomorrow for women and children of Palestine.

# 10- YWCA of Palestine Past & Present



1957- Preschool children



2003 – Preschool children



Women Training Program- Left: 1950s , Right: 2003

## YWCA of Palestine – Members of the boards:

### The Executive Committee of the National Council

Mira Rizeq	National President
Nadia Tarazi	National Vice President
Abla Nasir	National General Secretary
Rene Khadder	Secretary
Suzan Khayyo	Treasurer
Laila Kort	Jerusalem
Nisreen Khoury	Jerusalem
Suad Sifri	Ramallah
Haifa Baramki	Ramallah
Nazar Halteh	Jericho
Linda Ammar	Jericho

### Jerusalem Board Members

Laila Kort	President
Helen Khadder	Vice President
Rose Naber	Treasurer
Nadia Theodorie	Secretary
Laurice Amer	Member
Suzan Khayyo	Member
Ghada Habesch	Member
Nisreen Khoury	Member
Inas Shqeir	Member

### Ramallah Board Members

Suad Sifri	President
Rima Qashou'	Vice President
Laila Koshakji	Treasurer
Jumana Hanania	Secretary
Haifa Baramki	Member
Siham Qassis	Member
Muhjeh Mikhail	Member
René Khadder	Member
Jacqueline Qashou'	Member

### Jericho Board Members

Nazar Halteh	President
Munira Dahdal	Vice president
Elizabeth Micheal	Treasurer
Amal Farraj	Secretary
Eva Hattar	Member
Rita Jahshan	Member
Fadia Masoud	Member
Mai Toubeh	Member
Linda Ammar	Member